

Covid-19 Risk Assessment from March 2022 - St. John's Church of England Academy

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Completed
<p><i>Staff or pupils contracting COVID-19 in school</i></p>		<p>Maintain ventilation where possible (but do not keep fire doors open)</p> <p>Balance the need for increased ventilation with the need to maintain a comfortable temperature.</p> <p>See section on ineffective cleaning controls below.</p> <p>See section on ineffective hygiene controls below.</p> <p>School will inform staff, parents and potential visitors (including customers and contractors) that whilst there is no longer a legal requirement for people with COVID-19 infection to self-isolate, if they have any of the main symptoms of COVID-19 https://www.nhs.uk/conditions/coronavirus-covid-19/symptoms/ or a positive test result, they should stay at home and avoid contact with other people.</p> <p><i>If you have COVID-19 you should stay at home and avoid contact with other people. You should also follow this advice if you have a positive LFD test result, even if you do not have any symptoms. You should not attend work and if you can, let people who you have been in close contact with know about your positive test result so that they can follow this guidance</i></p>	<p>Use CO2 monitors to identify need for improved ventilation</p>		

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<i>Vulnerable staff or pupils contracting COVID-19 in school</i>	<i>Staff deemed vulnerable (see government list) are likely to experience worse symptoms and additional health issues if contract COVID-19</i>	<i>Person Specified Risk Assessment completed for vulnerable staff, to include COVID</i>	<i>Seek medical or professional advice where appropriate.</i>		
<i>Large numbers of staff or pupils contracting COVID-19 being away from school</i>		<p>If a pupil or staff have any of the main symptoms (cough, high temperature or loss of taste/smell) or a +ve test result (if available) they should stay at home and avoid contact with other people.</p> <p>https://www.gov.uk/government/publications/covid-19-people-with-covid-19-and-their-contacts/covid-19-people-with-covid-19-and-their-contacts</p> <p>Support pupils that are self isolating to learn from home if they are well enough to do so, so that they can maintain capacity to deliver remote education across this academic year.</p>			

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<i>Ineffective personal hygiene measures</i>	<i>Pupils, staff, visitors, and the general public becoming infected with COVID-19:</i>	<p><i>Robust handwashing promoted.</i></p> <p><i>Following use of toilet facilities hands must be washed with liquid soap and water.</i></p> <p><i>Hand sanitiser is available but should only be used whereby handwashing is not accessible rather than a general alternative to handwashing.</i></p> <p><i>Catch it, kill it, Bin it posters displayed around the school.</i></p>	<p><i>(Suggest NHS video for handwashing)</i> <i>NHS video</i></p> <p><i>Ensure sufficient disposable tissues are available in school.</i></p> <p><i>Visitors to school asked to use hand sanitiser before and after visit- also required to use a face mask.</i></p>		
<i>Ineffective cleaning leading to an increase of spread.</i>		Maintain appropriate cleaning regimes (especially frequently touched surfaces).	<i>Deep cleaning required when necessary</i>		
Staff not having appropriate knowledge on virus, transmission and risk leading to increased	Employee, visitors, agency staff, pupils, member of the public	<p>All staff to keep themselves updated and follow the latest DfE guidance for schools and UK Health Security Agency guidance.</p> <p><u>In particular, staff will be familiar with:</u></p> <ul style="list-style-type: none"> • ‘Schools COVID – 19 operational guidance’ February 2022: 	<i>Staff meeting updates</i>	School SLT	

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transmission of covid-19		<p>https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1057106/220224_Schools_guidance.pdf, and</p> <ul style="list-style-type: none"> • COVID-19: people with COVID-19 and their contacts guidance, which is referenced in the Operational guidance <p>https://www.gov.uk/government/publications/covid-19-people-with-covid-19-and-their-contacts/covid-19-people-with-covid-19-and-their-contacts</p>			
Educational visits resumed leading to increased possibility of contracting the virus	Employee, visitors, agency staff, pupils, member of the public	<p>International visits will not be considered without discussing with the Trust Central Team.</p> <p>Full and thorough risk assessments will be undertaken in relation to all educational visits and school will ensure that any public health advice, such as hygiene and ventilation requirements, is included as part of these risk assessments.</p> <p>In relation to any visits, school will ensure that all bookings have adequate financial protection in place.</p> <p>School will liaise with Plumsun, as appropriate, in relation to visits and risk assessments.</p>			

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		<p>Contingency plans for school visits should take into account the possible need for returning a pupil to base independently of parents.</p> <p><i>General guidance about educational visits is available and is supported by specialist advice from the <u>Outdoor Education Advisory Panel (OEAP)</u></i></p>			